SREE NARAYANA COLLEGE CHEMPAZHANTHY

Thiruvananthapuram, Kerala, South India – 695 587 Affiliated to the University of Kerala. Re-accredited by NAAC with B Grade, CGPA 2.74 www.sncollegechempazhanthy.ac.in

ANNUAL QUALITY ASSURANCE REPORT

For the period 2016-17



SUBMITTED TO



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

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The Annual Quality Assurance Report (AQAR) of the IQAC for the period 2016-17

Part – A

I. Details of the Institution

1.1 Name of the Institution	SREE NARAYANA COLLEGE CHEMPAZHANTHY
1.2 Address Line 1	CHEMPAZHANTHY
Address Line 2	CHEMPAZHANTHY P.O
City/Town	THIRUVANANTHAPURAM
State	KERALA
Pin Code	695587
Institution e-mail address	snc.org@gmail.com
Contact Nos.	0471-2592077, 2596629
Name of the Head of the Institution	on: Dr. L. Thulaseedharan
Tel. No. with STD Code:	0471-2592077
Mobile:	9447018995

Name of the IQAC Co-ordinator:

Dr.Reena Ravindran

Mobile:

9349321464

IQAC e-mail address:

iqac.snctvm@gmail.com

sncaqar2014@gmail.com

1.3 NAAC Track ID

KLCOGN 11324

1.4 Website address:

www.sncollegechempazhanthy.ac.in

Web-link of the AQAR:

www.sncollegechempazhanthy.ac.in/AQAR201617.doc

1.5 Accreditation Details

Sl. No.	Cycle Grade		CGPA	Year of	Validity	
S1. NO.	Cycle Grade	Grade	CGFA	Accreditation	Period	
1	1st Cycle	B+	78.90	2004	2004 - 2009	
2	2nd Cycle	В	2.74	2016	2016 - 2021	

1.6 Date of Establishment of IQAC: DD/MM/YYYY

02/07/2002

1.7 AQAR for the year (for example 2010-11)

2016-17

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

iii. AQAR 2013-14 submitted or	
iv. AQAR 2012-13 submitted or	
v. AQAR 2011-12 submitted of	n 29/12/2012
1.9 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes
Constituent College	Yes No
Autonomous college of UGC	Yes No No
Regulatory Agency approved Insti	itution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on Men Women
Urban	Rural Tribal
Financial Status Grant-in-	aid UGC 2(f) UGC 12B
Grant-in-aid	d + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts	cience Commerce Law
PEI (Phys Edu)	
Others (Specify)	NA

i. AQAR 2015-16 submitted on 30.09.2016ii. AQAR 2014-15 submitted on 30.11.2015

1.11 Name of the Affiliating University (for the Co	University of Kerala
1.12 Special status conferred by Central/ State Gov	ernment UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University	
University with Potential for Excellence	UGC-CPE
DST Star Scheme	UGC-CE
UGC-Special Assistance Programme	DST-FIST
UGC-Innovative PG programmes	Any other (Specify)
UGC-COP Programmes	
2. IQAC Composition and Activiti	<u>les</u>
2.1 No. of Teachers	5 + I (Coordinator)
2.2 No. of Administrative/Technical staff	3
2.3 No. of students	1
2.4 No. of Management representatives	1
2.5 No. of Alumni	1
2. 6 No. of any other stakeholder and	2
community representatives	
2.7 No. of Employers/ Industrialists	0

2.8 No. of other External Experts	1					
2.9 Total No. of members	15					
2.10 No. of IQAC meetings held	4					
2.11 No. of meetings with various stakeholders:	No. Faculty 4					
Non-Teaching Staff Students 1	Alumni 1 Others					
2.12 Has IQAC received any funding from UGC d	uring the year? No					
If yes, mention the amount NO						
2.13 Seminars and Conferences (only quality relate	ed)					
(i) No. of Seminars/Conferences/ Workshops	/Symposia organized by the IQAC					
Total Nos. 1 International	National State Institution Level 1					
(ii) Themes						
2.14 Significant Activities and contributions made	by IQAC					
Organised workshop for all girl students of	on personal health & Hygiene.					
2.15 Plan of Action by IQAC/Outcome						
The plan of action chalked out by the IQAC in the beginning of the year towards quality						
enhancement and the outcome achieved by the end of the year *						
Plan of action	Achievements					

1	To focus on improving pass percentage of	The results of April 2017 showed a slight
	boys in university examinations.	increase in the pass percentage of boys.
2	To support weak students in their studies.	SSP classes were conducted periodically for weak students
5	Renovation of Science Labs	Chemistry lab renovated. Microscopes purchased for Botany department.
6	Improving Research culture among staff and	New students registered for Ph.D
	students.	programmes in Chemistry & History.
		Research grant availed from KU.
7	Improving infrastructure	General maintenance of infrastructure
		carried out with financial support from PTA &
		management.
9	Student support mechanism	ASAP & WWS runs effectively.
10	Undertake activities based on ISR	Blood donation, Financial help to needy,
		organic farming & marketing carried out.
11	Undertaking Environmental initiatives	Maintained campus plastic & litter free.

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body

Yes

Management

Syndicate

Any other body

Provide the details of the action taken

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

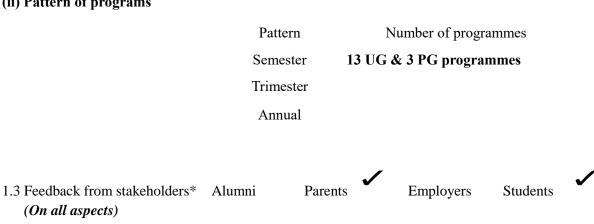
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	2			
PG	3			
UG	13			
PG Diploma	0			
Advanced Diploma	0			
Diploma	0			
Certificate	0			
Others	0			
Total	18			
Interdisciplinary	0			
Innovative	0			

1. 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

All the 13 UG courses follow Choice Based Credit & Semester System with Core and Complementary Subjects. The 5th and 6th semesters offer Open Course & Elective Course respectively.

All the three PG courses follow Semester System.

(ii) Pattern of programs



2.6 Innovative processes adopted by the institution in Teaching and Learning:

Quizzes, Debates, peer teaching, ICT enabled teaching methods adopted.

Review writing & poster presentations by UG & PG students

Presented papers
Resource Persons

2.7 Total No. of actual teaching days during this academic year

190	

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding

Nil

Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

13	1	
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2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage :

Result analysis of B.Sc/B.A/B.Com CBCS Degree Examination, April 2017

Title of the	Total no.	Division						
Programme	students appeared	A+	A	В	С	D	Е	Pass %
English	45	-	2	21	4	-	-	57.7
History	59	-	-	1	6	-	-	11.86
Economics	63	-	-	5	14	2	-	33.33
Political Science	41	-	2	4	3	1	-	24.39
Sociology	43	-	1	4	7	-	-	30.23
Commerce	42	2	11	14	6	-	-	48.97
Physics	33	-	2	8	2	-	-	47.58
Chemistry	36	-	6	13	0	-	-	44.03
Mathematics	42	-	10	10	0	-	-	47.61
Botany	36	-	4	12	0	-	-	39.18
Zoology	34	-	1	7	1	-	-	39.24
Geology	29	-	0	12	1	-	-	48.24
Psychology	26	-	7	5	1	-	-	45.24

>90%=A+; >80% = A; >70% = B; >60% = C; >50% = D; >40% = E; ,40% = Fail

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Ensures the effective implementation of tutorial system.
- Ensures all Internal exams are conducted as per schedule.

- Ensures CE marks are communicated to students and parents.
- Ensures conduct of PTA meeting regularly.
- Slow learners are identified and remedial classes arranged.
- Ensures effective use of library by students

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	3
UGC – Faculty Improvement Programme	5
HRD programmes	nil
Orientation programmes	2
Faculty exchange programme	nil
Staff training conducted by the university	nil
Staff training conducted by other institutions	1, Smt Bhavya Prakash attended PRCN course at Gwalior.
Summer / Winter schools, Workshops, etc.	nil
Others	nil

2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions filled
	Employees	Positions	positions filled during the Year	temporarily
Administrative Staff	11	5	0	1
Technical Staff	12	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Took steps to avail research fund of Kerala University.
- PG students were permitted to do project work in leading research organisations so that they get to know about research career.
- Chemistry departments signed agreements with national institute NCESS for collaboration in research.
- Academic luminaries were invited on important days to interact with and inspire students in pursuing a research career.
- Students were given a chance to present papers before invited academicians during Spectrum seminar series.
- PG students attended national seminars
- Activities of Science, Nature & Health club are aimed at promoting research climate in the college.
- Research journals LOGOS & Historia were released.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs				

3.3 **Details regarding minor projects**

	Completed	Ongoing	Sanctioned	Submitted
Number	2		2	
Outlay in Rs. Lakhs				

3.4 **Details on research publications**

3.5 Details on Impact factor of publications:

	International	National	Others
Peer Review Journals	3		
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

	-	-			
Range		Average	h_index	Nos in SCOPUS	

$3.6\ Research$ funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	0			
Minor Projects	2016-18	UGC	290000	197500
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)	2016 - 17	Kerala University	43500	43500
Total				

			sity			
Total						
3.7 No. of books published i) vii) Wii) Wii) Wii) Wii) Wii) Wii) W	Vithout ISBN 1	No. 1	Chapters i	n Edited	l Books	
UGC	-SAP	CAS	I	OST-FIS	T	
DPE			I	OBT Sch	neme/funds	
3.9 For colleges Autor	nomy	СРЕ		OBT Sta	r Scheme	
INSP	IRE	CE	A	Any Otho	er (specify)	
3.10 Revenue generated throug	h consultancy	25000/-				
3.11 No. of conferences	Level	International	National	State	University	College
	Number					30
organized by the Institution	Sponsoring agencies					KSCSTE

0

0

3.12 No. of faculty served as experts, chairpersons or resource person 1

	No. of coll	aboration	S	Inter	rnational		Nati	onal		Any other	
3.14	No. of lin	kages crea	ted du	ring this	year	0					
3.15	Total bud	lget for re	search	for curre	ent year	in lakl	ns:				
F	rom Fundin	g agency	19750	00 F	From Ma	nagem	ent of U	Jniver	sity/Colleg	ge 0	
T	otal	Γ									
		L									
3.16	No. of pat	ents receiv	ed this	s year							
				Type	e of Pater	nt			Numbe	r	
				Nati	onal		Applie		0		
							Grante	ed	0		
				Inter	rnational		Applie	ed	0		
							Grante		0		
				Con	nmercialis	sed	Applie		0		
							Grante	ed	0		
	Total	Internati	onal		l a	T. .		D! /	I ~	7	
	1	Internati	Ullai 1	National	State	Univ	ersity	Dist	College	-	
	1	Internati	Ullai	National	State	Univ	ersity	Dist	College 1		
3.19	No. of facu	alty from the ents registed D. awarded earch school	he Instered und by factorial	itution w nder them culty froi	ho are F n n the In	Ph. D. C	Guides on	1 y enro	lled + exis	33 sting ones) other	
3.19	No. of facu and stude No. of Ph.l	olty from the control of the control	he Instered und by factorial states and the second states are second sec	itution wider them culty from ceiving the	ho are F n the In ne Fellov	Ph. D. C	Guides on (Newl	1 y enro	lled + exis	33 sting ones)	
3.19	No. of facu and stude No. of Ph.l No. of Res	olty from the control of the control	he Instered und by factorial states and the second states are second sec	itution wider them culty from ceiving the	ho are Follow Pevents:	Ph. D. C	Guides on (Newl	1 y enro	lled + exis	33 sting ones)	

3.22 No. of students participated in NCC events:	:			
	University 1	evel 100 St	ate level	
	National lev	vel In	ternational lev	el
3.23 No. of Awards won in NSS:				
	University le	evel 1 Sta	ate level	1
	National lev	el Int	ernational leve	
3.24 No. of Awards won in NCC:				
	University le	evel 0 Sta	ate level	0
	National lev	el 0 Int	ernational leve	
3.25 No. of Extension activities organized				
University forum College for NCC NSS	rum 1	Any oth	ner	
3.26 Major Activities during the year in the sphore Responsibility • Awareness class on health & Hyge				Social
Criterion – IV 4. Infrastructure and Learning Research 4.1 Details of increase in infrastructure facilities				
Facilities	Existing	Newly created	Source of	Total

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	30 acres			
Class rooms	32			
Laboratories	10			
Seminar Halls	2			

No. of important equipments purchased	0		
$(\geq 1-0 \text{ lakh})$ during the current year.			
Value of the equipment purchased during	0		
the year (Rs. in Lakhs)			
Others	0		

	4.2	Compu	terization	of	adminis	stration	and	library
--	-----	-------	------------	----	---------	----------	-----	---------

1			

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	36554		242		36796		
Reference Books	1064						
e-Books							
Journals	27		0		27		
e-Journals							
Digital Database							
CD & Video							
Others (specify)							

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	73	20		5		2	17	
Added	5							
Total	78	20		5		2	17	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Students enrolled for Spoken Tutorial programmes of IIT-Bombay to learn e- programmes of their interest.

Teachers attended workshops on ICT enabled teaching & learning.

4.6 Amount spent on	maintenance in lakhs	:
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i) ICT

0.75 lakhs

ii) Campus Infrastructure and facilities

2.00 lakhs

iii) Equipments

0.50 lakhs

iv) Others

3.00 lakhs

Total:

6.25 lakhs

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Through "know your College" programme of IQAC.

College handbook has all details of Student Support Services.

Tutors create awareness about these services in tutorial classes.

5.2 Efforts made by the institution for tracking the progression

Academic progress is monitored by tutors in all semesters. Tutorial cards issued for this purpose.

Career advancement is tracked by Career Development Cell.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1803	89	8	1900

(b) No. of students outside the state

0

(c) No. of international students

0

Men

No	%
577	30.36

Women

No	%
1323	69.63

	Last Year						This Year							
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total		
	332	287	23	1167	16	1800	526	316	26	1032	3	1900		
5.4 l	Demand ratio Dropout % 5.4 Details of student support mechanism for coaching for competitive examinations (If any)													
	WWS	prog	ram g	ives coa	ching for adv	anced s	students.							
	WWS program gives coaching for advanced students. SSP gives coaching for weak students.													
	No. of students beneficiaries 60													
5.5 I	No. of stu	ıdent	s qual	lified in	these exami	nations	S							
	NET		0	SET	SLET 0		GATE	0	C	AT	0			
	IAS/IPS	etc	0	State	e PSC	1	UPSC	0		Others [
5.6 l	Details of	f stud	ent co	ounsellii	ng and caree	r guida	ance		_	_				
	Caree	r Guid	ance	class arr	anged by all	departr	ments for	their s	tude	nts				
	Coach	ing fo	r crac	king IAS	exams given	by Eco	nomics de	ept.						
	Caree	r guida	ance o	classes b	y External ex	perts w	vere arran	ged by	/ Care	eer Guio	lance Cell.			
	Psychology dept offers personal counselling to needy students on all days.													
No. of students benefitted 350														
5.7 I	Details of	f cam	pus p	lacemer	nt									
	3 . T	1.	6		On campus		M 1.		ХT	-	f Campus	1		
	Org	umbei ganiza Visite	tions	Nui	nber of Stude Participated		Number Students F		Νü	imber o	f Students Pla	aced		

	/arious programmes by Womens Study Cell on Gender sensitization was organised.
	Poster presentations and class campaign on Women Empowerment by Women study cell.
5.9	udents Activities
	No. of students participated in Sports, Games and other events
	State/ University level 30 National level 30 International level 0
	No. of students participated in cultural events
	State/ University level 10 National level 0 International level 0
5.9.2	No. of medals /awards won by students in Sports, Games and other events
S	orts: State/ University level 12 National level International level
C	tural: State/ University level 1 National level International level
5.10	cholarships and Financial Support
	Number of students Amount
	Financial support from institution
	Financial support from government 21
	Financial support from other sources
	Number of students who received 0 International/ National recognitions
5.11	Student organised / initiatives
Fair	: State/ University level 0 National level 0 International level 0

ASAP

5.8 Details of gender sensitization programmes

58

5

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

• Water shortage problems in campus & Hostel.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The institutions vision is embodied in the exhortation of the Sree Narayana Guru: "Realise Emancipation through Education". Our Mission is to make the students skillful, competent in diverse fields of knowledge and activity, and to make them adaptive and broadminded, so that they would not face any friction in becoming compatible to the drastically and swiftly changing life situations.

6.2 Does the Institution has a management Information System

NO

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Faculty members in various Boards of study participate in syllabus revision/curriculum improvement workshops of the university to express our views regarding quality of syllabus/curriculum.
- There are 16 faculty members from our college in various Boards of Study.

6.3.2 Teaching and Learning

- Tutorial system functions effectively in monitoring learning outcomes.
- Tutor-ward meeting helps in identifying defects and merits in teaching-learning process.
- Remedial classes arranged for weak students.
- Advanced learners encouraged to take classes for their peers.
- Advanced learners are given career guidance through 'Walk With a Scholar' programme.
- Encouraged slow learners through Scholar Support Programmes in their studies and to face examination.

6.3.3 Examination and Evaluation

- Evaluation of papers carried out in time and results published without delay.
- Re-test given to weak performers.
- Presentations, demonstrations and group activities were adopted to assess & evaluate knowledge at various levels.

6.3.4 Research and Development

- Teachers participated and presented research papers in external seminars.
- New research scholars enrolled in the department of Chemistry & History department
- Research committee conducted Review Writing Competition for PG students.
- New issues of research journals published.
- Collaboration with research institutes to carry out project work and seminars.
- Publication of research findings in peer reviewed journals.

6.3.5 Library, ICT and physical infrastructure / instrumentation

General maintenance of building and toilets carried out.

Purchased new books and printers in General library.

Lab Equipment purchased for Botany & Chemistry depts.

Chemistry Lab renovated.

6.3.6 Human Resource Management

All teachers participated in various programmes related to HRM.

6.3.7 Faculty and Staff recruitment

• Guest faculty was appointed on merit basis as per UGC norms and university regulations.

6.3.8 Industry Interaction / Collaboration

- Interaction with HLL Life Care Ltd, English India Clays & Ayurveda Research Centre to carry out M.Sc Chemistry project work.
- Proposal approved for Water analysis of Akkulam lake in collaboration with NCESS

6.3.9 Admission of Students

4 Welfare schemes for	Teaching Non teaching Students	Nil Nil Nil		
5 Total corpus fund generated	Nil			
6 Whether annual financial audi	it has been done	Yes Ye	s No	
7 Whether Academic and Admi	nistrative Audit	(AAA) has be	een done?	
Audit Type	External	l]	Internal
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	Management
Administrative			Yes	Management
8 Does the University/ Autonon	nous College de	clares results	within 30 days	? NA
For UG	Programmes	Yes	No	
For PG	Programmes	Yes	No	
.9 What efforts are made by the	University/ Auto	onomous Coll	ege for Examin	nation Reforms?
	N.	A		
10 What efforts are made by the	University to p	romote autono	omy in the affi	liated/constituent colle
·	No		·	
.11 Activities and support from t	the Alumni Asso	ociation		

- 6.12 Activities and support from the Parent Teacher Association
 - Merit Awards were sponsored on Merit day.
 - Financially supported maintenance of buildings and rest rooms.
 - Financed purchase of furniture and lab equipments.
 - Arranged and financed spoken English classes.
 - Financed various club activities and festival celebrations.
 - Paid salary for guest teachers and support staff.
 - Financed 'Spectrum'-The Annual multidisciplinary seminar series of the college.
- 6.13 Development programmes for support staff

NO

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Message of clean Campus Green Campus is spread through club activities.
 - Campus is maintained plastic and litter free.
 - Bio-gas plant installed in hostel.
 - Aerobic dust bin installed.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

News reading by students of various departments through Public Address System to keep abreast of the developments around the world as a means of improving the general awareness of students and staff.

beginning of the year

- With the financial support of PTA general maintenance of buildings, toilets, class rooms and laboratories were carried out.
- All internal exams were conducted as per schedule.
- Reports of activities & achievements were collected from all teachers & HODs.
- Monthly attendance of all classed displayed on notice boards to ensure boys attend all classes.
- Ensured activities of WWS, SSP & ASAP are beneficial to students.
- More programmes beneficial to students' career advancement were organised.
- Teachers were permitted to attend academic programmes of other institutes.

3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Listening to Guruvachanam-Best way to begin a day

News Reading – An innovative initiative by the students for the students.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- Campus was maintained plastic & litter free.
- Saplings were planted by NSS unit & nature club members around the campus as part of Greening the campus.
- Awareness classes on environment protection by renowned environmentalist organised by Nature club of the college.

7.5 Whether environmental audit was conducted?	Yes		No	No	
--	-----	--	----	----	--

7.6 **Any other relevant information the institution wishes to add.** (for example SWOT Analysis)

The institution has secured the first place in promoting Vegetable Organic Farming in the district.

8. Plans of institution for next year

- Submit more proposals for Major projects and seminars/Workshop.
- All departments to publish papers in peer reviewed journals.
- To take up more activities based on ISR.
- To install smart boards in more class rooms.
- To apply for PG/UG course in various subjects
- To ensure adequate water supply.
- To maintain cleanliness and Hygiene in the campus.
- To ensure participation of more teachers in quality related workshops/seminars.
- Junior teachers to apply for Ph.D programme.
- Teachers with Ph.D to apply for PDF.
- To construct a new library block.
- To construct compound wall for ladies hostel.

Name: Dr.Reena Ravindran Name: Dr.L.Thulaseedharan

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Best Practice I

Title of the Practice: Listening to Guruvachanam-Best way to begin a day.

Objective: Propagating Sree Narayana Guru's preachings as Guruvachanam for a better living.

The Context: The college, named after great social reformer and seer, Sree Narayana Guru, stands for academic excellence, development of skills and character formation based on his philosophy. Guru's teachings have relevance in the contemporary world and its significance is increasing day by day. Inorder to propagate his teachings we begin each day by reading out inspirational quotes by Sree Narayana Guru.

The Practice: A student reads out a *Guruvachanam* through public address system every day after the morning prayer. The significance of following *Guruvachanams* in the contemporary world is discussed by teachers and students in class.

Evidence of Success: Students have shown interest in knowing more about Guru after listening to *Guruvachanam*. This has helped in propagating his ideologies to the young generation in an effective way. Students have opined that they are able to begin their day's work on a positive tone and are trying to imbibe his teachings & ideology in their personal life. This shows the significance and influence of the teachings of Guru for a better tomorrow.

Problems Encountered and Resources required: No problems were encountered in this practice and the only resource required is power supply.

Best Practice II

Title of the Practice: News Reading -An innovative initiative by the students for the students

Objective: To enhance general knowledge, language skills and vocabulary by developing good habit of newspaper reading.

The Context: Today's education system does not give emphasis on acquiring general knowledge. It focuses only on learning to pass exams. In order to excel in studies as well as in life, we have to ensure our students have wide general knowledge rather than mere theoretical or academic knowledge. Newspaper is the best means for acquiring general knowledge. Reading newspapers daily help in gaining broad general knowledge. Reading also helps in improving ones vocabulary thereby developing good language skills. This is an essential soft skill required to succeed in personal and professional life.

The Practice: Students of all departments take interest in reading out news through the public address system during lunck-break, each day. National, international and regional news items are read out both in Malayalam and English. Listening to news daily, enhances their general knowledge and also creates an interest in reading newspapers to know more of what is happening around.

Evidence of success: The interest shown by our students in news reading prompted us to subscribe newspaper at a reduced price for each department through 'Ente Kaumudi' scheme of a leading Malayalam daily. Students actively participate and win prizes in debate and quiz competitions in various institutions, which highlights the success of the practice.

Problems encountered and Resources required: News cannot be read through PA system when university examination is going on. Resources like regional and national dailies are available in the college library.